

MISSOURI

STATE BOARD OF NURSING NEWSLETTER



The Official Publication of the Missouri State Board of Nursing with a quarterly publication direct mailed to approximately 120,000 RNs and LPNs

Volume 18 • No. 1

February, March, April 2016

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Message from the President

The Nurse Licensure Compact (NLC) Unlocking Access to Nursing Care Across the Nation

Rhonda Shimmens, RN-C, BSN, MBA

For the last 15 years, the state of Missouri has been a member of the Nurse Licensure Compact (NLC). As a member of the NLC, nurses in Missouri are issued a multistate license that permits them to provide care across state borders in other states that belong to the NLC.

The NLC increases access to care for millions of patients nationally. It facilitates telehealth nursing, nursing care in the event of a disaster, online nursing education, and health care travel among many other types of nursing care.

There are 25 member states in the NLC. The maximum benefit to belonging to the NLC will occur when all states become members. To date, many states have not joined because there is not a requirement for criminal background checks for states participating in the NLC.

Solution: The enhanced NLC

In 2015, boards of nursing came together to discuss how more states could join the NLC. They agreed that all states in the NLC would adopt the same requirements for a nursing license. These requirements were put into an updated version of the NLC, what is known as, "The enhanced NLC."

The enhanced NLC still allows for registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs) to have one multistate license in their home state, with the

privilege to practice in other NLC states; however, it has been updated with uniform licensure requirements that all NLC states will adopt.

Uniform Licensure Requirements

- The enhanced NLC contains uniform licensure requirements that include:
 1. Graduation from a nursing education program approved by the state board of nursing.*
 2. Successful passage of the NCLEX licensure exam, upon initial licensure.*
 3. Criminal Background Checks for all applicants applying for initial licensure.*
 4. A valid U.S. Social Security number.*
 5. Applicant for licensure has not been convicted or found guilty, or has entered into an agreed disposition, of a felony offense (misdemeanors are handled by each state on a case by case basis).
 6. Applicant is not currently enrolled in an alternative program.
 7. Applicant has met all other home state requirements for licensure.*

*These are already required by Missouri.

Message from the President continued on page 2

Executive Director Report

Authored by Lori Scheidt, Executive Director

Licensed Practical Nurses Set to Renew in March 2016

Licensed Practical Nurse (LPN) renewal postcards with PIN numbers will be mailed to your address in early March 2016. They are mailed to the address in our records, so it is very important that you inform our office in writing whenever you change addresses. A change form can be found on the board's website and also in this publication.

It takes 3-5 business days for your license renewal to be processed. You can go to www.nursys.com to check the status of your license at any time. As a reminder, license cards are not sent and the website is your way of verifying licensure.

Legislative Session

The 2016 legislative session began January 6, 2016 and will go through May 13, 2016. Legislators began pre-filing bills on December 1, 2015.

Legislation impacts nursing careers, shapes health care policy and influences the care delivered to patients. Your education, expertise, and well-earned public respect as a nurse can allow you to exert considerable influence on health care policy. Nurses have been somewhat reluctant to

do this in the past, but you are in an excellent position to advocate for patients. Never underestimate the importance of what you have to say. As a professional, you bring a unique perspective to health care issues and often have intricate knowledge that helps provide insight for our legislators.

You should make your thoughts known to your legislative representatives. You can meet with, call, write, or e-mail your legislators. Let your legislators know how to reach you, your area of expertise, and that you are willing to give them information on issues related to nursing. You can find information about the status of bills and how to contact legislators at <http://moga.mo.gov/>

Enhanced Nurse Licensure Compact

Representative Kathryn Swan (R-District 147) filed House Bill 2043 and Senator Jay Wasson (R-District 20) will be filing a similar bill in the Senate. Passage of either bill would enact the enhanced nurse licensure compact. Additional details about the compact can be found in the President's article of this newsletter.

Executive Director continued on page 3

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Important Telephone Numbers

Department of Health & Senior Services (nurse aide verifications and general questions)	573-526-5686
Missouri State Association for Licensed Practical Nurses (<i>MoSALPN</i>)	573-636-5659
Missouri Nurses Association (<i>MONA</i>)	573-636-4623
Missouri League for Nursing (<i>MLN</i>)	573-635-5355
Missouri Hospital Association (<i>MHA</i>)	573-893-3700

Number of Nurses Currently Licensed in the State of Missouri

As of January 5, 2016

Profession	Number
Licensed Practical Nurse	25,241
Registered Professional Nurse	101,156
Total	126,397

Message from the President continued from page 1

- The enhanced NLC also changes the name of the “Nurse Licensure Compact Administrators” to the “Commission” and allows this body to develop administrative and procedural rules to carry out the function of the NLC. The Commission cannot change our state’s Nurse Practice Act nor change any scope of practice.
- The enhanced NLC will grandfather in all nurses who have already been issued multistate licenses.

A Modern Nurse Licensure Solution for the 21st Century

The enhanced NLC will further increase access to health care by allowing more states to join, continue to protect patient safety, and reduce costs while supporting state-of-the-art health care delivery – for today and in the future.



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How to Continue to be a part of the NLC

Adopt the enhanced NLC model legislation.

Some of the National Organizations Supporting the Enhanced NLC include:

American Academy of Ambulatory Care Nursing
American Association of Colleges of Nursing
American Association of Occupational Health Nurses (AAOHN)
American Organization of Nurse Executives (AONE)
American Telemedicine Association (ATA)
Case Management Leadership Coalition (CMLC)
Case Management Society of America (CMSA)
Center for Telehealth and E-Health Law
Citizen Advocacy Center (CAC)
Emergency Nurses Association (ENA)
Health IT Now Coalition (HITN)
National Military Family Association
National Patient Safety Foundation
Telehealth Leadership Council
U.S. Department of Commerce

Some of the Missouri Organizations Supporting the Enhanced NLC include:

Association of Missouri Nurse Practitioners
Missouri Association of Licensed Practical Nurses
Missouri League for Nursing
Missouri Nurses Association

For more information about the enhanced NLC, visit www.nursecompact.com or send an email to nursecompact@ncsbn.org.

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Executive Director Report

Executive Director Report continued from page 1

Nursing Workforce Analysis

Representative Diane Franklin (R-District 123) filed House Bill 1850. Passage of this bill would allow the State Board of Nursing, Board of Pharmacy, Missouri Dental Board, State Committee of Psychologists, or State Board of Registration for the Healing Arts to individually or collectively enter into a contractual agreement with the Department of Health and Senior Services, a public institution of higher education, or a nonprofit entity for the purpose of collecting and analyzing workforce data. Information may be obtained from each board's licensees, registrants, or permit holders for future workforce planning and to assess the accessibility and availability of qualified health care services and practitioners in Missouri. The bill would require boards to work collaboratively with other state governmental entities to ensure coordination and avoid duplication of efforts. The bill would authorize boards to expend appropriated funds necessary for operational expenses of the program and allow the boards to accept grants to fund the collection or analysis. The bill requires that data collection be controlled and approved by the applicable state board conducting or requesting the collection. The bill specifies that income or other financial earnings data cannot be collected. Data collected under these provisions must be deemed the property of the state board requesting the data and must be maintained by the state board in accordance with Chapter 610, RSMo, the open meetings and records law, provided any information deemed closed or confidential must not be disclosed without consent of the applicable licensee or entity or as otherwise authorized by law. The data may only be released in an aggregate form in a manner that cannot be used to identify a specific individual or entity.

Supporters of the bill say that currently Missouri does not have reliable data about practice characteristics of health professionals practicing in the state. Without reliable information, the state is seriously misallocating resources and making decisions that may actually be detrimental to Missouri's health care workforce. Better information will allow the state and shareholders to make better decisions that address the actual needs of Missourians and the health care professionals who treat them.

Prescribing Bills

Senator Brian Munzlinger (R-District 18) filed Senate Bill 752. Under current law, certain assistant physicians, advanced practice registered nurses, and physician assistants can prescribe Schedule II medications which contain hydrocodone. Schedule II - hydrocodone prescriptions are limited to a five-day supply without refill. This act provides that these medical professionals can prescribe all Schedule II prescriptions, which shall be limited to a five-day supply without refill.

Representative Craig Redmon (R-District 004) filed House Bill 1775. This bill is similar to Senate Bill 752.

Advanced Practice Registered Nurse Collaborative Arrangements

Representative Eric Burlison (R-District 133) filed House Bill 1465. This bill changes the laws regarding collaborative practice arrangements between advanced practice registered nurses and physicians. Currently, an advanced practice nurse must have the collaborating physician review a minimum of 10% of his or her charts every 14 days. This bill states that the collaborating physician does not need to be present at the health care practitioner's site. The bill waives the one-month requirement of practicing with the collaborating physician when that physician is new to a patient population with whom the collaborating advanced practice registered nurse, physician assistant, or assistant physician is already familiar.

Representative Lyle Rowland (R-District 155) filed House Bill 1697. This bill would allow the geographic proximity between the collaborating physician and advanced practice registered nurse to be waived as long as the collaborative practice arrangement includes alternative plans to provide coverage during absence, incapacity, infirmity, or emergency by the collaborating physician.

Missouri State Board of Nursing Budget

Nursing regulation is the governmental oversight provided for nursing practice in each state. Nursing is regulated because it is one of the health professions that pose risk of harm to the public if practiced by someone who is unprepared or incompetent. The public may not have sufficient information and experience to identify an unqualified health care provider and is vulnerable to unsafe and incompetent practitioners. Through regulatory processes, the government permits only individuals who meet predetermined qualifications to practice nursing. The Board of Nursing is the authorized state entity with the legal authority to regulate nursing.

The Missouri State Board of Nursing approves individuals for licensure, approves educational programs for nurses, investigates complaints concerning licensees' compliance with the law, and determines and administers disciplinary actions in the event of proven violations of the Nurse Practice Act.

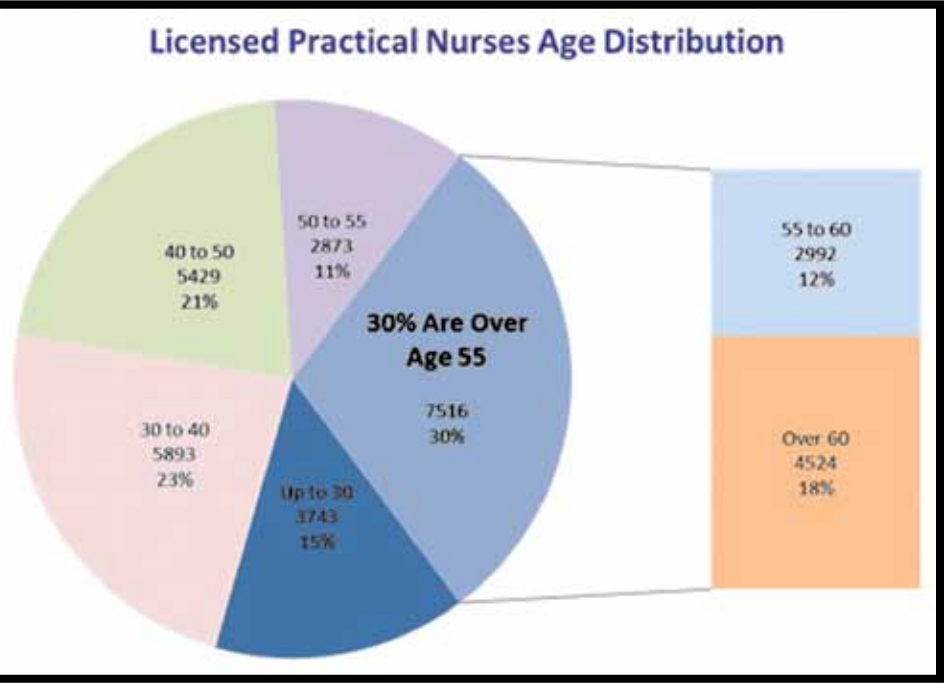
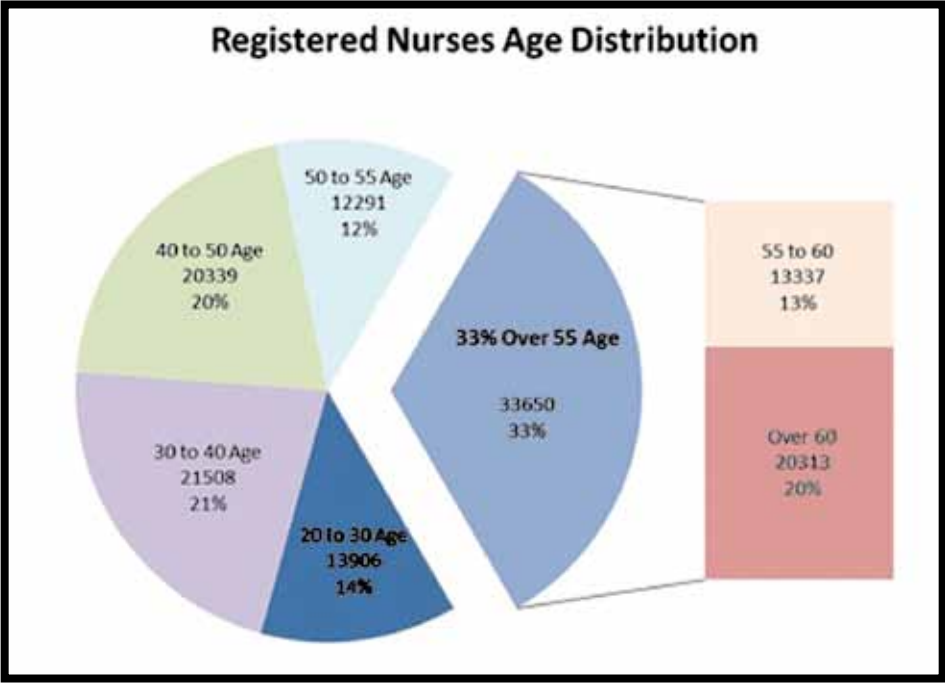
The budget for the Missouri State Board of Nursing is developed to support the above programming and associated staff support. Funding comes from licensure fees.

The license renewal fee is \$60 for Registered Nurses and \$52 for Licensed Practical Nurses. From those fees, \$10 of the RN and \$2 of the LPN fee is deposited in a fund with the Department of Health in order to administer the nursing student loan program. You can access more information about the nursing student loan program at <http://health.mo.gov/living/families/primarycare/healthprofloans/index.php>

The top three expenses for our office are professional services to investigate complaints, supplies and salaries. Supplies include postage. This year, we will mail approximately 25,000 renewal notices for a total postage bill of approximately \$12,250. One of the ways costs can be decreased is to keep your address current with our office and renew online EARLY.

The Board of Nursing's fund is also assessed costs from the Division of Professional Registration, Department of Insurance, Financial Institutions and Professional Registration and Office of Administration. These costs include services such as computers, information technology support, purchasing staff, accounting staff, web site maintenance, and licensing renewal processing staff. In addition, our office utilizes the Office of the Attorney General for some of our legal counsel work.

RNs renew every two years in odd-numbered years and LPNs renew every two years in even-numbered years. Since there are more RNs than LPNs, the Board receives more



revenue in odd-numbered years than in even-numbered years. The RN renewal cycle is February to April. The LPN renewal cycle is March to May. When determining revenue and expenses, you have to plan to have enough reserve in the fund to pay expenses until the revenue from renewal fees is received. State statute 335.036.4, RSMo, indicates that the Board of Nursing funds cannot be placed to the credit of general revenue unless the amount in the fund at the end of the year exceeds two times our appropriation. This prevents the Board from charging excessive fees and also explains why renewal fees may fluctuate from year to year.

During the board's quarterly face-to-face meetings, the board diligently reviews financial statements. We are very cognizant of the fact that nurses pay for the operation of the Board and continually look for ways to cut costs.

Our division is transitioning to a new licensure system. We expect to see a decrease in operational expenses and increase in customer satisfaction and efficiencies when this system is fully implemented.

It is likely that we will see a steep decline in our revenue in the coming years. It is often difficult to predict how many nurses will not renew. Of concern is that 20,313 (20%) of Missouri RNs and 4,524 (18%) of Missouri LPNs are over age 60. Even more alarming is the fact that 33,650 (33%) of RNs and 7,516 (30%) of LPNs are over age 55. We know that nurses come back into or stay in the workforce when the economy is down. The numbers show many nurses are older and will retire in the near future, just when the wave of baby boomers hit retirement age themselves and need more nursing care. When this large population of older nurses retires, our revenue will steeply decline. The Board will continue to monitor this trend.

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Education Report

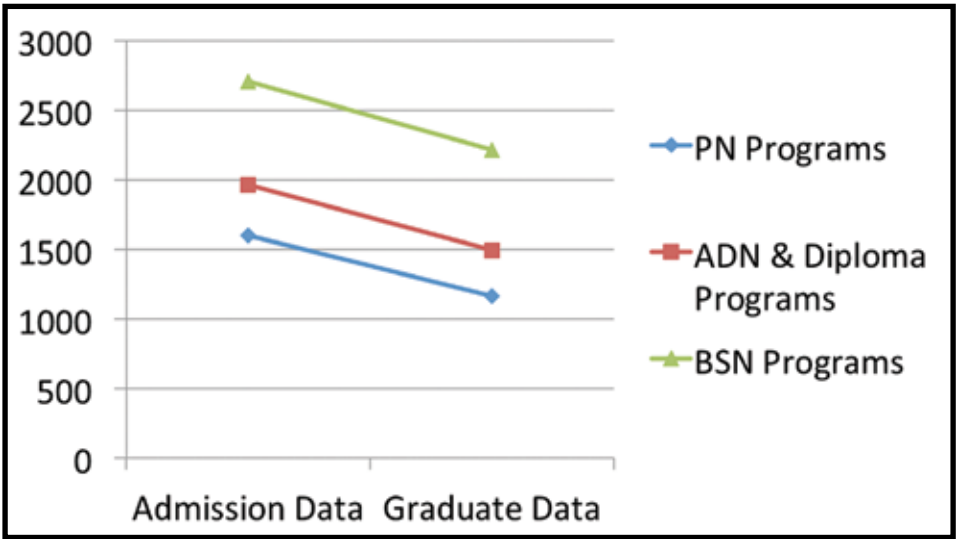
Missouri State Board of Nursing Education Committee Members:

- Roxanne McDaniel, RN, PhD (Chair)
- Lisa Green, RN, PhD
- Mariea Snell, DNP, MSN, BSN, RN, FNP-BC
- Anne Heyen, DNP, RN, CNE

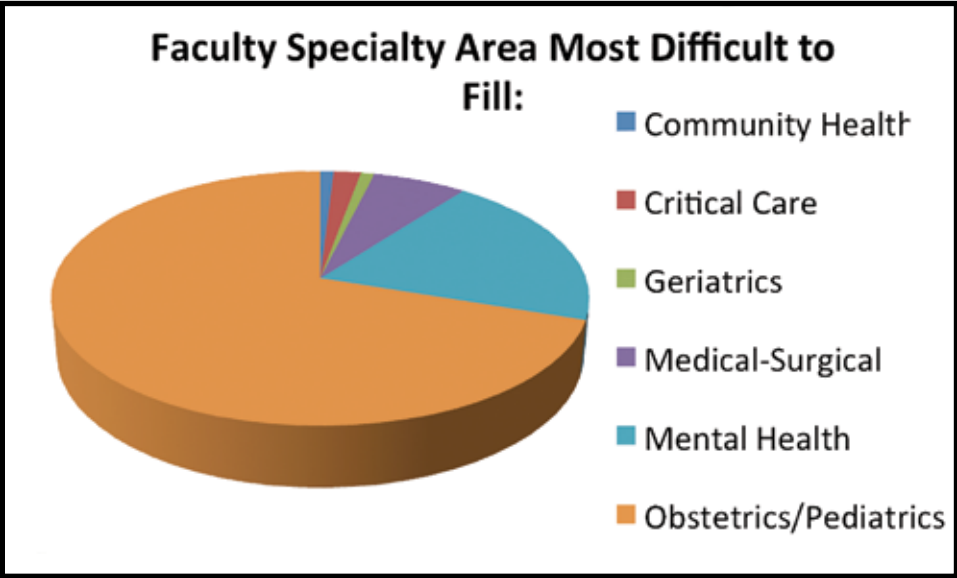
Missouri Pre-Licensure Nursing Program 2013 Annual Report Data

In 2013, a total of 103 pre-licensure nursing programs in Missouri provided annual reporting data to the Missouri State Board of Nursing; this included 44 Practical Nursing, 35 Associate Degree Nursing, 1 Diploma and 23 Baccalaureate Degree Nursing programs across the state. Annual report data is utilized as one assessment of Missouri’s pre-licensure nursing education programs and their compliance with the Minimum Standards as outlined in the Missouri Nursing Practice Act and Rules. This program data is carefully tracked to analyze current trends and outcomes in nursing education.

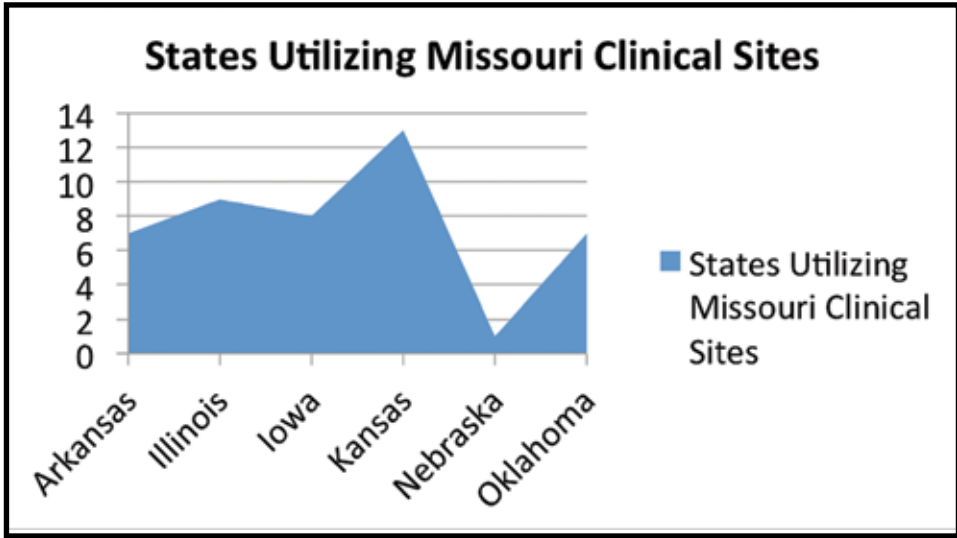
2013 annual report admission data indicates that a total of 6,272 students were newly enrolled in pre-licensure nursing programs in Missouri; 1,600 were Practical Nursing (PN) students, 1,965 were Associate Degree Nursing (ADN) or Diploma students, and 2,707 were enrolled in a Baccalaureate Degree Nursing (BSN) program. Data also indicates that in 2013, 4,870 students graduated from the various pre-licensure nursing programs across the state totaling 1,161 PN, 1,494 ADN and Diploma, and 2,215 BSN graduates. An overall retention rate of 77.64% is indicated.



Qualified applicants who were turned away from Missouri pre-licensure nursing programs totaled 2,911 (PN: 508, ADN and Diploma: 1,075, and BSN: 1,328); these numbers could be somewhat skewed because applicants often apply to multiple nursing programs during open admission cycles. Pre-licensure nursing programs reported that an additional 205 faculty (PN: 29, ADN and Diploma: 68, and BSN: 108) would have been needed to accept all qualified applicants. In 2013, 44.5 open full-time faculty positions were reported, in which 6 were from PN programs, 13 from ADN and Diploma programs, and 25.5 from BSN programs. Reported data regarding the faculty specialty area most difficult to fill indicates the following:




As distance learning continues to grow, so does out-of-state nursing program utilization of Missouri clinical sites. 2013 data indicates that multiple bordering states have clinical rotation(s) in Missouri healthcare facilities. Several Missouri programs at various levels of nursing education also report their approval to conduct clinical rotations at multiple sites in various states. Below is a chart indicating those states reported by Missouri pre-licensure nursing programs in 2013 (47 programs responded) indicating their awareness of out-of-state students attending clinical rotations in Missouri.



Beginning in January of 2016, the Annual Report Survey will be sent to all programs during the first week of January. Reporting will be completed by June 1st of each year. With this change, all programs will complete 2015 annual reporting between January and June 1, 2016. Benefits to this change include a facilitated timeline to complete annual reporting for all programs of nursing; streamlining processes to match annual registration deadlines; and earlier data collection that can then be analyzed and shared with nursing programs across the state.

As trends in pre-licensure nursing program data continue, this information will prove beneficial for all levels of nursing programs, faculty, students, graduates, and the Board to continually improve the quality of nursing education in the state of Missouri.



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NURSE LICENSURE COMPACT

Unlocking Access to Nursing Care Across the Nation

If time travel was possible and you were to transport a nurse from 1915 to a health care facility in 2015, it isn't too far of a stretch to say that the nurse would hardly recognize the way that nursing care is delivered in the 21st century. Over the last 100 years almost everything in society has been effected by, or changed because of, technology or the simple evolution of policies and procedures. However, the model by which nursing is regulated and the way that nurses are licensed remains, at its essence, remarkably unchanged. That's not to say that U.S. boards of nursing (BONs) haven't modernized their systems or that they don't use technology to assist them in their mission, they have and they do, but the single-state licensure nursing regulatory model by which most of them function has not changed or evolved with time.

We know modern health care delivery requires that nursing care, today and in the future, be dynamic and fluid across state boundaries, but the 100 year-old model of nurse licensure is not flexible, adaptable nor nimble enough to best meet this need. There is a solution to this equation, however, that allows nurses to have mobility across state borders – the enhanced Nurse Licensure Compact (NLC) increases access to care while maintaining public protection. The enhanced NLC, which is an updated version of the current NLC, allows for registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs) to have one multistate license, with the ability to practice in both their home state and other NLC states. There are currently 25 states in the NLC. The enhanced NLC does the following:

- Enables nurses to provide telehealth nursing services to patients located across the country without having to obtain additional licenses.
- Allows nurses to easily respond to provide vital services in the event of a disaster.
- Facilitates online nursing education.

Additionally, almost every nurse, including primary care nurses, case managers, transport nurses, school and hospice nurses, among many others, need to routinely cross state boundaries to provide the public with access to nursing services, and a multistate license facilitates this process.

Compact states issue multistate licenses that permit nurses residing in their state to provide care to patients in other NLC states. Nurses do not have to obtain an additional nursing license(s), making practicing across

state borders affordable and convenient. The compact removes a burdensome expense not only for nurses, but also organizations that employ nurses and may share the expenditure of multiple licenses.

BONs were the first health care provider regulatory bodies to develop a model for interstate practice with the original adoption of the NLC in 1997 and its implementation in 2000. While other health care provider regulatory bodies are just getting started in this process, the NLC has been operational and successful for more than 15 years.

History has taught us that there is no increased risk to the public with this modern licensure model. Nurses who live in compact states are issued a multistate license in the same way they are issued a single-state license. All the safeguards that are built into the current state licensing process are required before a nurse is issued a multistate license. In fact, the NLC has uniform licensure requirements so that all states can be confident the nurses practicing within the NLC have met a set of minimum requirements, regardless of the home state in which they are licensed. The requirements for a multistate nursing license include: passage of a national licensure exam; graduation from an approved nursing education program; a fingerprint-based criminal background check, a background free of a felony conviction; and any additional requirements a state may have.

Although less than 1 percent of U.S. nurses ever require discipline by a BON, in the rare event of any disciplinary issues or problems, swift action can be taken by the BON regardless of the state where the nurse is licensed or practices. If a nurse is disciplined, the information is placed into a national database called Nursys®, which every employer should check prior to employment of a nurse.

A Modern Nurse Licensure Solution for the 21st Century

The enhanced NLC increases access to health care, protects patient safety and reduces cost while supporting state-of-the-art health care delivery – for today and in the future. To join the NLC, states need to enact the enhanced NLC model legislation and conduct a federal criminal background check of their nurses.

For more information about the enhanced NLC check out nursecompact.com

SCHEDULE OF BOARD MEETING DATES THROUGH 2017

March 8-11, 2016
June 8-10, 2016
September 7-9, 2016
November 16-18, 2016
March 1-3, 2017
June 7-9, 2017
September 6-8, 2017
November 15-17, 2017

Meeting locations may vary. For current information please view notices on our website at <http://pr.mo.gov> or call the board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Committee Meeting Notices are posted on our web site at <http://pr.mo.gov>



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23 Honored at March of Dimes Awards Gala

Nurses of the Year



Twenty-three Missouri and Metro East, IL nurses representing 12 health care institutions were named **Nurse of the Year** at the 4th Annual March of Dimes Nurse of the Year Awards Gala on October 10, 2015 at the Marriott St. Louis Grand Hotel. Approximately 650 people attended the gala that raised more than \$212,000 for the Missouri Chapter.

The nurses were recognized for their extraordinary level of patient care, compassion, professionalism, integrity and leadership in the nursing profession. At the gala, Dr. Ruth Murray received the prestigious 2015 Legend in Nursing Award for her decades of service to the profession.

The March of Dimes Missouri Chapter received more than 500 nominations for Nurse of the Year. A selection committee comprised of health care professionals reviewed and scored the confidential nomination forms. Dr. Elizabeth Buck, Assistant Dean for Nursing at Maryville University, chaired the 2015 committee.

Whether serving as health care provider, educator, researcher, chapter volunteer and/or advisor – nurses play a critical role in advancing the mission of March of Dimes. According to Alyssa Wolf, March of Dimes Community Director and event organizer, “The Nurse of the Year Awards provide a platform to recognize extraordinary caregivers and celebrate nurses who inspire and go above and beyond to impact change. Finalists and winners represent this elite group of professionals, through their tireless dedication, compassion, commitment and kindness. There are not enough opportunities to


honor nurses and we are proud to be leading the way by recognizing the outstanding contributions that nurses make, and providing resources to improve the health of babies by preventing birth defects, premature birth and infant mortality.”

The mission of the March of Dimes is to improve the health of all babies by preventing birth defects, premature birth and infant mortality. The Nurse of the Year initiative

supports this mission while recognizing exceptional nurses throughout the state, celebrating the profession, and creating awareness of the strides made in this growing field.

The 2015 Nurse of the Year Awards was presented by The Catherine McAuley School of Nursing at Maryville University. Nominations for the 2016 awards open April 1, 2016. For more information call 314.513.9960.





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2015 Nurse of the Year Winners

Advanced Practice (tie)	DeAnn Wilson	Mercy Hospital – St. Louis
Advanced Practice (tie)	Glenda Miller	CoxHealth – Springfield
Behavioral Health	Angel Mortensen	Mercy Hospital – St. Louis
Case Management, Public Health & Occupational Health	Kim White	Southern Illinois University Edwardsville
Charge Nurse & Front Line Supervisor	Amanda Lankford	Golden Valley Memorial Hospital
Clinical Informatics (tie)	Helen Jankowski	University of Missouri – Columbia
Clinical Informatics (tie)	Diane Watson	St. Louis Children’s Hospital
Critical Care	Angela Novak	Mercy Hospital – St. Louis
Education (tie)	Valerie Yancey	Southern Illinois University Edwardsville
Education (tie)	Kristine L’Ecuyer	Saint Louis University School of Nursing
Emergency Care	Karen Heembrock	Mercy Hospital – Jefferson
General Medical (Adult Care)	Linda Newberry	Mercy Hospital – St. Louis
Hospice, Home Health, Palliative Care, Long Term Acute Care	Gail Pittroff	Maryville University
Infection Control & Quality/Risk Management	Melissa Schmidt	Barnes-Jewish Hospital
NICU/PICU	Judith Davidson	Mercy Hospital – St. Louis
Nursing Administration	Jennifer Cordia	BJC HealthCare
Pediatrics (tie)	Barbara Sicking	Mercy Hospital – St. Louis
Pediatrics (tie)	Heather Dennis	University of Missouri – Columbia
Research	Helen Lach	Saint Louis University School of Nursing
Rising Star	Kara Ranft	Mercy Hospital – St. Louis
Student Nurse	Kierstin Nowack	Mercy Hospital – St. Louis
Surgical Services	Terry Westrip	Cox Medical Center – South
Women’s Health & Obstetrics	Michele Muraski	Mercy Hospital – St. Louis



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Moments with Marcus

“I Wish You Could See How Hard I Was Trying”

by Marcus Engel

Last fall, I was honored to keynote for the Missouri Student Nursing Association. And the best part was that I would, for the first time, be sharing the stage with Barb, my oh-so-awesome nurse who is continually referenced in my books and lectures.

Barb, who’s character has inspired thousands and thousands of nurses, asked if I remembered another nurse named “Susan.”

Seems that while I was still on a vent, still in traction, still learning the extent of my injuries, Susan also had the “pleasure” of taking care of me. Why the quotes? Because Susan was one of those nurses to whom I was not very nice. That’s probably putting it mildly. At that time, I hated everyone and everything.

I had to admit, the trauma, the pain, the narcotics during recovery and the years have completely erased Susan from my memory.

For (literally) decades, Barb and Susan have worked together on the same floor, and in the compliment to end all compliments, Barb said that if she ever is hospitalized, she wants Susan for her nurse. That’s high praise, folks. Barb went on to say whenever my name comes up, Susan gets visibly uncomfortable.

Susan had also sent a letter along with Barb to give to me. In it, she shared an incident that occurred while I was under her care. Apparently, I didn’t think she was paying enough attention to me, or I wasn’t getting the right treatment or something. Either way, I wasn’t happy with her and I told her so. Knowing me, profanity was probably involved.

To this day, that incident still bothers Susan. In her note, she apologized and concluded with, “I wish you could have seen how hard I was trying.”

I wish I could have, too.

If Susan is half as good as Barb says she is, there was no way she would intentionally disregard any patient, much less a teenager with catastrophic injuries. The fact she’s still thinking about this some 20 years later shows it was impactful for her.

We patients can be a demanding bunch of ingrates. When do we want more pain meds, help to the bathroom, water or more Jello? 15 minutes ago. We’re tired of waiting, we’re hurting and no one seems to care. At least, that’s how we perceive it.

Unbeknownst to us, you’re in the next room doing chest compressions on a code. You’re helping an elderly patient retain his dignity following a hernia repair. You’re holding the hand of a 30 something patient who feels disfigured after an aggressive malignancy forced a double mastectomy. You’re taking care of more than just us... but we don’t care... we just know we need something... now.

You’ve probably echoed Susan’s sentiment: you wish patients could see how hard you’re trying.

Please remember we patients probably aren’t typically so bent out of shape. We are, quite possibly, enduring one of the worst days we’ve ever had. If we’re jerks, please don’t internalize our complaints too much. Please don’t think that our insults, our caustic commentary on care is, in any way, the whole picture. Please don’t carry the painful comments of a drugged up patient or family member as the gospel truth. You are life savers. You are professionals. And you do it all with compassion and empathy. We just can’t always see how hard you’re trying.

Thank you for taking care of monster patients like me. And Susan, thank you (especially you) for taking care of me at my worst.



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Disciplinary Actions**

Pursuant to Section 335.066.2 RSMo, the Board “may cause a complaint to be filed with the Administrative Hearing Commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license” for violation of Chapter 335, the Nursing Practice Act.

**Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee’s identity, please check the license number. Every discipline case is different. Each case is considered separately by the Board. Every case contains factors, too numerous to list here, that can positively or negatively affect the outcome of the case. The brief facts listed here are for information only. The results in any one case should not be viewed as Board policy and do not bind the Board in future cases.

The Board of Nursing is requesting contact from the following individuals:

- Jeannie Whitlow – PN 2001029552
- Deborah Triplett – RN 143454
- Candida Faries – RN 2005031887
- Katie McCurley – RN 2011030744
- Ronni Clark – PN 2012008937

If anyone has knowledge of their whereabouts, please contact Kristi at 573-751-0082 or send an email to nursing@pr.mo.gov

CENSURE

Williams-Jones, LaTasha Nicole
Kansas City, MO

Licensed Practical Nurse 2014042221

From January 9, 2015 through July 30, 2015, Respondent failed to properly call, or failed to complete the call in process, to NTS on fifteen (15) days. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of June 5, 2015.

Censure 11/02/2015

Penn, Kristen R
Brentwood, MO
Registered Nurse 064134

Licensee practiced nursing in Missouri without a license from May 1, 2013, to March 2, 2015.

Censure 09/08/2015

Hultman, Mary T
Versailles, MO
Registered Nurse 089473

Licensee practiced nursing in Missouri without a license from May, 2013, to March 9, 2015.

Censure 09/24/2015

CENSURE continued...

Wilkerson, Jeannee M
Rogersville, MO
Registered Nurse 122363

On March 17, 2014, Licensee received a corrective action form related to unsatisfactory patient care practices in that on 1/13/2014, licensee gave a water bottle to a 5-week-old patient in violation of Re-feeding Protocol Order for infants. On May 14, 2014, Licensee received a second corrective action because on 5/2/2014, licensee mistakenly gave a patient with low blood glucose 20 ml of Dextrose instead of the ordered 12.5 ml.; Licensee admitted this mistake was made because of a clerical error. Also when she had given the Dextrose, licensee left the green clamp adapter attached to the patient’s IV line, causing blood to back up in the IV tubing and leaving blood on the floor.

Censure 10/22/2015

Purchase, Erin Tiffany
Sedalia, MO
Licensed Practical Nurse 2011026463

Licensee practiced nursing in Missouri without a license from June 1, 2014, to September 3, 2015.

Censure 10/15/2015

Cotton, Tammy Lynise
Saint Louis, MO
Licensed Practical Nurse 058462

From May 11, 2015, until the filing of the Complaint, Respondent failed to call in to NTS on two (2) days. Further, on May 19, 2015, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample; however, Respondent telephoned the Board’s administrator reporting that she had missed the test because she arrived late to the collection site and did not have her identification with her. She tested on May 20, 2015. On July 17, 2015, Respondent reported to a collection site to provide a sample and the sample tested positive for Ethyl Glucuronide (EtG) and Ethyl Sulfate (EtS), metabolites of alcohol. Respondent’s EtG level was 2073 ng/mL and the EtS level was 680 ng/mL.

Censure 11/03/2015

Jankowski, Merri Lynn
Troy, MO
Licensed Practical Nurse 048250

Resident HG previously developed a relationship of professional trust and confidence with Licensee while Licensee was caring for another individual and they became friends. Licensee was made a joint owner on the bank account of HG by HG prior to HG becoming a resident at the facility. Licensee was made and knowingly accepted a power-of-attorney (“POA”) over HG’s property and finances when HG was admitted to the facility’s assisted living center around March 2012. HG was later

CENSURE continued...

moved to facility’s nursing home in November 2012, which is where Licensee actually worked. Licensee held such POA from 2012 until the end of 2013. Resident HG later moved into and lived at the facility, however, was never under Licensee’s direct supervision and care. Licensee used some portions of the joint bank account for HG, but used funds from the joint bank account for her personal use. Licensee admitted to an investigating Police Officer that she used approximately \$3,000.00 of the funds in the accounts for her personal use.

Censure 11/06/2015 to 11/07/2015

Stapp, Julie A
Purdy, MO
Registered Nurse 107286

Licensee was terminated from the Clinic on December 2, 2014, due to inappropriate prescribing practices.

Censure 09/08/2015

Ware, Lillian Tierra
Saint Louis, MO
Registered Nurse 2010023161

On September 16, 2013, agency officials were notified by client’s mother that licensee cancelled client’s appointment for September 15, 2013, but that licensee came the next day to see client. Agency officials reviewed licensee’s paperwork. Licensee, on her hourly paperwork in relation to client and also another client, indicated she had seen both clients on September 15, 2013.

Censure 09/24/2015

Mays, Carol J
Eldorado Sprngs, MO
Registered Nurse 054887

From December 23, 2013 through December 25, 2013, Licensee worked the night shift at the facility and was providing care for resident IB. Licensee learned from a CNA at approximately 1:00 am on December 24, 2013 that resident IB had an elevated temperature of 101.9 degrees. Licensee did not call resident IB’s physician about the resident’s change in status. Licensee failed to document any treatment or assessment performed for resident IB during her shift. Licensee informed the oncoming nurse on the morning of December 24, 2013 that the resident had had an elevated temperature and that Licensee had treated it using Tylenol. Licensee asked the day shift to notify the physician’s office of the elevated temperature. On December 24, 2013, Licensee worked the night shift at the facility and provided care for resident IB. During the early morning hours of December 25, 2013, Licensee documented that resident IB had a temperature of 104.4 degrees and that she treated the resident with Tylenol.

Censure continued on page 10

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Licensee documented that the resident’s temperature came down to 102.2 degrees after the Tylenol. Licensee did not call resident IB’s physician about the resident’s change in status, but reported the temperature to the day shift. On December 25, 2013, Licensee worked the night shift and provided care for resident IB. In the early morning hours of December 26, 2013, Licensee documented that resident IB had a temperature of 103.8 degrees and that she treated the resident with Tylenol. Licensee documented that the resident’s temperature came down to 101.9 degrees. Licensee did not notify resident IB’s physician during the night about the resident’s fever. On the morning of December 26, 2013, Licensee faxed a request for orders to resident IB’s physician, notifying the physician that resident IB had had an elevated temperature for the last three nights and requesting orders for laboratory testing. On January 14, 2014, Licensee received a written counseling for failing to properly document and notify the physician, family members, and administration of a resident’s change in condition. Licensee failed to properly document and notify others about a resident’s change in condition.

Censure 11/04/2015

PROBATION

Stokes, Cassandra Ann
Springfield, MO
Registered Nurse 2009006288
On February 18, 2015, Respondent pled guilty to the class C Felony of possession of a controlled substance.
Probation 11/02/2015 to 11/02/2020

Airrington, Christy Dawn
Chilhowee, MO
Licensed Practical Nurse 2014024021



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On September 29, 2014, Licensee submitted a sample for a pre-employment drug screen. Licensee’s sample was positive for marijuana metabolites. Licensee admitted to the Board’s investigator that she had smoked marijuana.
Probation 10/06/2015 to 10/06/2020

Donley, Jennifer L
Saint Louis, MO
Registered Nurse 136035
Licensee’s employer discovered that licensee’s license expired April 30, 2015, on or about August 27, 2015. Licensee practiced nursing in Missouri without a license from April 30, 2015 through August 27, 2015. Licensee submitted a RN Petition for License Renewal (Petition), which was received by the Board on September 18, 2015. On the Petition, Licensee answered “Yes” to question number seven: “Have you ever been convicted, adjudged guilty by a court, pled guilty, pled nolo contendere or entered an Alford plea to any crime, whether or not sentence was imposed excluding traffic violations?” On the Petition, Licensee answered “Yes” to question number nine (9), “Do you have any condition or impairment, including a history of alcohol or substance abuse that currently interferes, or if left untreated may interfere, with your ability to practice in a competent and professional manner?” On the Petition, Licensee answered “Yes” to question number ten (10): “Are you now being treated, or have you been treated within the past five years, through a drug or alcohol rehabilitation program?” On April 30, 2013, Licensee had an alcohol-related enforcement contact in that she pled guilty to driving while intoxicated in the Municipal Court of St. Louis County, Missouri. On January 6, 2015, Licensee pled guilty to the class B misdemeanor of driving while intoxicated, in the Circuit Court of St. Louis County, Missouri, for events occurring on August 22, 2013. On January 6, 2015, Licensee pled guilty to the class A misdemeanor of driving while intoxicated - prior offender, in the Circuit Court of St. Louis County, Missouri, for events occurring on July 29, 2014.

Probation 10/19/2015 to 10/19/2018

Nixon, Becca Sue
Mineral Point, MO
Licensed Practical Nurse
On January 29, 2009, Applicant pled guilty to the class A misdemeanor of passing bad checks. On April 2, 2009, Applicant pled guilty to the class A misdemeanor of passing bad checks. On May 3, 2011, Applicant pled guilty to the class A misdemeanor of passing bad checks. On February 8, 2012, Applicant pled guilty to the class A misdemeanor of theft/stealing of any credit card or letter of credit. On June 6, 2012, Applicant pled guilty to the class C felony of forgery.
Probation 10/15/2015 to 10/15/2018

Scott, Caroline L
Montreal, MO
Registered Nurse 2007017111
On June 23, 2015, Respondent pled guilty to the class B misdemeanor of driving while intoxicated. Respondent was on call and was on her way to work at a hospital in Lebanon, Missouri, as a registered professional nurse when she was involved in a motor vehicle accident and subsequently arrested for driving while intoxicated to which she ultimately pled guilty.
Probation 11/02/2015 to 11/02/2020

Kirsch, Andrea M
Hazelwood, MO
Registered Nurse 072574
Respondent was assigned to provide home health services for patient R.D. At some point in early June 2013, the exact date of which is unknown, but prior to June 17, 2013, Respondent paid R.D.’s co-payment for medications. R.D. then tried to give Respondent her food stamp card (Electronic Benefits Transfer card or EBT Card) that had a balance of approximately \$58.00 of value remaining on it for the month of June 2013. Respondent ultimately took the EBT card from R.D. and subsequently used the card to purchase groceries and/or other items for herself. Respondent then cut up the card. At some point in early June 2013, the exact date of which is unknown, but prior to June 17, 2013, Respondent ingested one (1) of patient R.D.’s prescribed Dilaudid. At a later date in June 2013, but prior to June 17, 2013, Respondent asked patient R.D. for more of R.D.’s Dilaudid and received two (2) Dilaudid pills, which Respondent later ingested.
Probation 11/02/2015 to 11/02/2018

Chandler, Amanda Lee
Ozark, MO
Registered Nurse 2012029849
Licensee violated the terms and conditions of probation by failing to call in to NTS on twenty-four (24) days, by failing to submit samples for testing on four (4) days, by testing positive for methamphetamine, and by failing to submit an employer evaluation or statement of unemployment by the documentation due date.
Probation 10/23/2015 to 10/23/2020

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Probation continued...

Bradley, Charmaine Nichol
Florissant, MO
Licensed Practical Nurse 2010008140

On December 25, 2013, Respondent arrived for her 7AM shift an hour and a half late. During her shift, Respondent smelled of alcohol, appeared to under the influence of alcohol, had a glossy look to her eyes, was not focused and didn't seem to understand what was "going on." Respondent could not be found for an extended period of time by facility staff during her shift. Respondent admitted to facility staff that she had been drinking alcohol the night before. Respondent was asked to submit to an alcohol breath test by facility officials, and did so. The BAC test of Respondent's breath revealed two different results, one of .072 and another of .073. Probation 11/17/2015 to 11/17/2020

Belt, LaDonna Mae
Marshfield, MO
Registered Nurse 2008005773

On June 21, 2013, Licensee pled guilty to three (3) counts of the class C felony of possession of a controlled substance except 35 grams or less of marijuana. Probation 11/03/2015 to 11/03/2020

Walker, Candice LaValle
Granite City, IL
Licensed Practical Nurse 2015035990

On August 8, 2011, licensee pled guilty to conspiracy to commit mail fraud. Licensee did not disclose this information on her application for a license. Probation 10/06/2015 to 10/06/2018

McMeekan, Abigail L
Brinktown, MO
Licensed Practical Nurse 2015033633

On September 14, 2008, Applicant pled guilty to the misdemeanor of driving under the influence. On September 14, 2011, Applicant pled guilty to the misdemeanor of driving under the influence. On December 2, 2013, Applicant pled guilty to the class C felony of Assault in the second degree of Operating a Motor Vehicle While Intoxicated Resulting in Injury. Probation 09/19/2015 to 09/19/2020

Floretta, Kandee Lynn
Ballwin, MO
Licensed Practical Nurse 2015039407

On November 17, 2009, Licensee was disciplined by the hospital where she was employed for administering the wrong medication to a patient. On January 19, 2010, Licensee was disciplined by the hospital for not reporting a medication error after failing to administer a medication dose. On July 27, 2010, Licensee was disciplined by the hospital for failing to administer a medication, but documenting that she had administered it. On August 22, 2010, Licensee was disciplined by the hospital for failing to report an abnormal vital sign of a patient. On May 4, 2011, Licensee was disciplined by the hospital for administering medication to the wrong patient. From April 23, 2011 to May 20, 2011, Licensee made the following errors in documenting the withdrawal, administration, or wastage of controlled substances: Licensee removed a fentanyl patch from a patient without obtaining the signature of another nurse to witness the removal and wastage; Licensee removed seven Alprazolam 0.25 mg tablets from the Pyxis at the hospital without documenting any justification in the patient charts; Licensee removed twenty-nine Norco 5/325 mg tablets with no justification or pain scale documented; four Norco tablets with no justification, pain scale, or charting; and seven with no pain reassessment charted. Licensee removed nine Percocet 5/325 tablets with no justification and no pain

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Probation continued...

scale documented and two tablets with no complaint of pain documented. Licensee removed eight OxyLR 5 mg tablets with no justification and no pain scale documented. Probation 11/03/2015 to 11/03/2017

Watkins, LaQuita Michelle
Columbia, MO
Licensed Practical Nurse 2015035766

On April 16, 2007, Applicant pled guilty to two counts of the class C felony of possession of controlled substance except 35 grams or less of marijuana and one count of the class A felony of trafficking in drugs/attempted trafficking in drugs in the second degree. Licensee pled guilty to possessing cocaine. Probation 10/05/2015 to 10/05/2020

Kjos, Jennifer Lee
Bonne Terre, MO
Licensed Practical Nurse 2007003670

From January 26, 2015 through July 31, 2015, Respondent failed to call in to NTS on twelve (12) days. Further, on April 13, 2015; May 6, 2015; May 21, 2015; June 8, 2015; July 13, 2015; and July 24, 2015, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample on each of those dates. Respondent was required to submit a chemical dependency evaluation to the Board within eight (8) weeks of the effective date of the Order. The Board did not receive a thorough chemical dependency evaluation submitted on Respondent's behalf by the due date of February 16, 2015. Probation 11/02/2015 to 11/02/2020

Meyer, April Dawn
Jackson, MO
Registered Nurse 2005008602

From October 22, 2014 through July 31, 2015, Respondent failed to call in to NTS on one (1) day, April 11, 2015. Further, on February 16, 2015, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. In addition, on June 17, 2015, Respondent reported to a lab and submitted the required sample which showed a low creatinine reading. On May 19, 2015, Respondent admitted to Ms. Wolken in an e-mail that she had relapsed and tested positive in a for cause drug screen



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Probation continued...

with her employer. On May 26, 2015, the Board received documentation from Respondent's employer that Respondent had been terminated due to testing positive for marijuana on a post-accident drug screen. Probation 11/02/2015 to 11/02/2018

Edwards, Ann M
Columbia, IL
Registered Nurse 2002031629

On or about May 2, 2014, Licensee admitted to ingesting one Percocet pill and admitted to having one Percocet pill in her pocket and six additional Percocet pills in her locker that she had withdrawn to be administered to patients but failed to administer, waste or return. Licensee tested positive for oxycodone on a subsequent drug screen. Licensee also failed to document the administration, waste or return of 23.55 ml of Fentanyl that she had withdrawn during the month of April 2014. Licensee additionally failed to document the administration, waste or return of 10.75 ml of Versed (midazolam) that she withdrew during the month of April 2014. Probation 10/15/2015 to 10/15/2020

Bowman, Russell S
Independence, MO
Registered Nurse 120634

On December 8, 2014, Licensee appeared at work at the Hospital for his regular shift. Licensee was noted by another staff member to smell of alcohol, have glossy eyes and be sweating profusely. The staff member reported this to a charge nurse who also noted licensee to have blood shot eyes, was looking disheveled and smelled of alcohol. On December 8, 2014, licensee was asked by the Hospital to provide a breath sample for an alcohol screen. Licensee's sample tested positive for alcohol, first in an initial screen of .076 BAC and second in a confirmation screen of .069 BAC. Probation 11/03/2015 to 11/03/2018

Brown, Teresa A
Joplin, MO
Registered Nurse 123715
On May 9, 2013, Licensee pled guilty to the class A

Probation continued on page 12

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Probation continued from page 11

misdemeanor of attempted unlawful use of a weapon.
Probation 10/07/2015 to 10/26/2015

Paul, Sherry E
Jefferson City, MO
Registered Nurse 120682

On August 14, 2013, Licensee received verbal counseling due to demonstrating threatening or bullying behavior toward staff members. Licensee received verbal counseling on May 20, 2014, for violating the hospital's hourly rounding protocol. On June 12, 2014, Licensee received written counseling for displaying unprofessional behavior at the nurses' station. On or about August 18, 2014, Licensee administered Dilaudid, a pain medication, three hours early without having a doctor's order to do so. Licensee failed to contact the doctor to request orders before giving the medication to the patient. Licensee also failed to document a pain assessment in the patient's record.
Probation 10/28/2015 to 10/28/2016

Smith, Keanan Sean
Belleville, IL
Licensed Practical Nurse 2004034001

Patient was contacted and she stated that she had not received full dialysis treatment since October 6, 2014 because the dialysis machine would alarm and malfunction after Licensee left the house. Licensee was contacted and informed the agency that he had been unaware of the incomplete dialysis cycles. The nursing visit notes which Licensee documented were reviewed and the numbers Licensee documented for the dialysis treatments did not match the numbers reported in the dialysis machine. Licensee failed to accurately document the dialysis care provided to patient. Licensee practiced nursing in Missouri without a license as he provided nursing care for patient and Licensee's nursing license had expired on May 31, 2012.
Probation 09/11/2015 to 09/11/2017

Probation continued...

Francis, Maurita SheRee
Kansas City, MO
Licensed Practical Nurse 2008007246

Licensee was licensed as a licensed practical nurse by the Kansas State Board of Nursing, license number 24-39024-031, on June 19, 2009. On September 9, 2014, the Kansas State Board of Nursing issued its Summary Order revoking Licensee's license to practice nursing in the State of Kansas. Licensee failed to disclose that she was licensed as a licensed practical nurse by the State of Kansas on her Petition. Licensee failed to disclose that her nursing license in the State of Kansas was revoked. Licensee's action of answering "No" to questions 1 and 3 constitute the use of fraud, deception or misrepresentation in securing her licensure renewal. On the application, Licensee answered "Yes" to number 6: "Have you ever been convicted, adjudged guilty by a court, pled guilty, pled nolo contendere or entered an Alford plea to any crime, whether or not sentence was imposed?" On July 8, 2014, Licensee pled guilty to the class A misdemeanor of theft/stealing.
Probation 11/03/2015 to 11/03/2017

Harrison, Paula Jo
Jefferson City, MO
Registered Nurse 2008024149

From August 14, 2013 through July 31, 2015, Respondent failed to call in to NTS on one (1) day. Further, on August 20, 2013 and September 5, 2013, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. In addition, on one occasion, March 17, 2015, Respondent reported to lab and submitted the required sample which showed a low creatinine reading. Respondent's creatinine reading was 16.8 for the March 17, 2015, sample. On June 9, 2015, Respondent admitted to the Board's Discipline Administrator that she had consumed her mother's Valium. Respondent did not have a valid prescription for Diazepam.
Probation 11/02/2015 to 11/02/2019

Probation continued...

Oenning, Katherine Elaine
Lewistown, MO
Licensed Practical Nurse 2013037278


On November 12, 2014, Respondent pled guilty to one count of Stealing.
Probation 11/17/2015 to 11/17/2020

Schaedler, Christie Marie
Saint Charles, MO
Registered Nurse 2015039520

On October 12, 1998, Applicant pled guilty to the offense of Driving While Intoxicated in the Municipal Court of Maryland Heights, Missouri. On August 11, 1999, Applicant pled guilty to the offense of Boating While Intoxicated. On July 19, 2005, Applicant pled guilty to the offense of Driving While Intoxicated in the Municipal Court of Maryland Heights, Missouri. On June 13, 2014, Applicant pled guilty to the class A misdemeanor of Driving While Intoxicated - Alcohol - Prior Offender. Applicant received an administrative alcohol suspension of her driver's license effective August 21, 2014, from the Department of Revenue. The administrative suspension noted that Applicant's blood or breath alcohol content was .297 that led or contributed to this suspension.
Probation 11/04/2015 to 11/04/2020

Tierney, Jane Ann
Saint Louis, MO
Registered Nurse 2014006646

Respondent failed to call in to NTS on one (1) day, June 28, 2014. In addition, Respondent called NTS on August 6, 2014 and was informed that she was required to submit a sample for drug and alcohol testing. Respondent failed to report to a collection site to provide a sample for testing on August 6, 2014. On August 1, 2014, Respondent reported to a collection site to provide a sample and the sample tested positive for Ethyl Glucuronide (EtG), a metabolite of alcohol. The Board did not receive evidence of support group attendance by the documentation due date of September 3, 2014. Respondent did not "really work the twelve (12) steps" but knew she was supposed to. Respondent she knew she was "supposed to have a sponsor" but did not have a sponsor.
Probation 11/05/2015 to 11/05/2020



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Vetsch, Mandy Dale
Joplin, MO

Registered Nurse 2010022391
Respondent did not attend the meeting with the Board’s representative on June 9, 2015, or contact the Board to reschedule the meeting. Respondent did not complete the contract process with NTS by July 11, 2015.
Revoked 11/02/2015

Hawthorne, Mary Allyson
Saint Louis, MO

Registered Nurse 2010036788
The Missouri State Board of Nursing received information from the Louisiana State Board of Nursing via the NURSYS website that Respondent’s nursing license in the State of Louisiana was disciplined as a result of failing to disclose a criminal arrest on her 2012 registered nurse renewal. In the Consent Order, Respondent acknowledged that on or about July 13, 2011, Respondent was arrested by the Lake Saint Louis Police Department for Driving While Intoxicated, Leaving the Scene of an Accident, and Careless Driving by Causing a Motor Vehicle Accident with Injuries. On November 5, 2013, Respondent was found guilty of Assault in 2nd Degree - Operating a Vehicle While Intoxicated Resulting in Injury and Leaving the Scene of a Motor Vehicle Accident. The Consent Order further stated that when Respondent submitted her 2012 Registered Nurse Renewal to the Louisiana State Board of Nursing, she failed to disclose the above criminal arrests. In the Consent Order, Respondent’s license was suspended, but that suspension was stayed and her nursing license was placed on probation for a minimum of three (3) years with stipulations. On October 22, 2014, the Louisiana State Board of Nursing issued a letter suspending Respondent’s license and ordering Respondent to cease and desist practicing nursing in the State of Louisiana for failing to comply with certain stipulations in the Consent Order. Specifically, Respondent failed to make arrangements for an inpatient evaluation; failed to submit to random drug screens; failed to submit a prescription monitoring form; and, returned to work as a nurse without an Employer’s Agreement. On November 5, 2013, Respondent pled guilty to the class C felony of assault in the second degree by operating a motor vehicle while under the influence of alcohol resulting in injury and to the class D felony of leaving the scene of a motor vehicle accident in the Circuit Court of St. Charles County, Missouri.
Revoked 10/19/2015

Lukefahr, Karen L
Arnold, MO

Registered Nurse 079612
Respondent failed to accurately document the administration and waste of controlled substances to her patients. On April 28, 2014, it was reported to Center administrators that Respondent appeared impaired at the end of her shift. Respondent was requested to submit a urine sample for a for-cause drug screen. Respondent refused to submit a sample for drug screening.
Revoked 10/01/2015

Lehenbauer, Olivia
Shelbina, MO

Registered Nurse 2005032679
The Board’s discipline administrator sent Respondent an e-mail on January 28, 2015, informing Respondent that she missed her deadline of January 25, 2015, for submitting proof of completion of the required continuing education hours and the deadline of January 27, 2015, for submitting a statement of unemployment or an employer evaluation. The Board received an employer evaluation on February 3, 2015; however, the Board did not receive proof of completion of the required continuing education hours. The Board did not receive an employer evaluation or statement of unemployment by the due date of July 27, 2015.
Revoked 10/02/2015

Ferguson, Mary A
Republic, MO

Registered Nurse 144549
The Minnesota Board of Nursing and Respondent entered into a Stipulation and Consent Order stipulating that Respondent had made medication errors; failed to administered morphine to a patient that she had withdrawn for the patient; failed to submit to a drug test; diverted oxycodone; abused alcohol and prescription drugs; was unsuccessfully discharged from the Health Professional Services Program (HPSP) and, substituted an Extra Strength Tylenol tablet that she administered to a patient instead of a Vicodin tablet that the patient was

Revoked continued...

prescribed. Respondent admitted to falsely documenting administering as needed oxycodone when a resident requested it and then taking the oxycodone for personal consumption for approximately two (2) months.
Revoked 11/02/2015

Harris, Ella Mae
Gainesville, MO

Licensed Practical Nurse 2010016499
The Missouri State Board of Nursing received information from the Arkansas State Board of Nursing that the Arkansas Board of Nursing issued an Order to Cease and Desist against Respondent’s privilege to practice nursing in the State of Arkansas upon grounds for which revocation or suspension is authorized in this State.
Revoked 10/07/2015

Cordsmeyer, Rebecca Jill
Saint Thomas, MO

Licensed Practical Nurse 2011029439
As of July 27, 2015, Respondent had not completed the contract process with NTS. The Board did not receive an employer evaluation or statement of unemployment by the quarterly due date of July 16, 2015. As of July 27, 2015, the Board had not received a thorough chemical dependency

Revoked continued...

evaluation submitted on Respondent’s behalf.
Revoked 10/22/2015

Moss, Savina Maria
Pevely, MO


Licensed Practical Nurse 2007031266
Respondent was required to undergo a thorough evaluation performed by a licensed mental health professional and have the results submitted to the Board within eight (8) weeks of the effective date of the Agreement, which was August 20, 2015. The Board received a mental health evaluation submitted on Respondent’s behalf on July 17, 2015; however, Respondent withheld information and failed to show the Agreement to the evaluator.
Revoked 10/19/2015

Connoyer, Rena A
Saint Charles, MO

Registered Nurse 096443
On March 16, 2014, an Omnicell discrepancy at the hospital could not be resolved after Respondent accessed the Omnicell more than five (5) times in one (1) hour, and four (4) tablets of “Norco” were missing from the

Revoked continued on page 14

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Revoked continued from page 13

Omnicell thereafter. When confronted by hospital officials about the discrepancy, Respondent removed one (1) Norco and one (1) Coumadin pill from her pocket, but could not give an explanation for the discrepancy in the Omnicell or the missing tablets. Respondent was then asked by the hospital to consent to a drug test, but Respondent simply left the premises and did not submit to the drug test.
Revoked 10/22/2015

Teson, Linda Kathleen
Montgomery City, MO
Licensed Practical Nurse 2012016646
On November 4, 2014, Respondent pled guilty to two counts of the class B of possession of a controlled substance (methamphetamine) with intent to distribute.
Revoked 09/30/2015

Turner, Lawrence R
Florissant, MO
Registered Nurse 103954
Respondent was advised by certified mail to attend a meeting with the Board’s representative on April 28, 2015, by telephone. Respondent did not attend the meeting or contact the Board to reschedule the meeting. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of July 13, 2015. The Board did not receive proof of any completed hours by the documentation due date of July 13, 2015.
Revoked 10/02/2015

Quint, Windea Lea
Auxvasse, MO
Registered Nurse 2007026895
On December 9, 2013, Respondent submitted a sample for a for-cause drug screen. The sample Respondent submitted on December 9, 2013, returned positive for marijuana. On February 20, 2014, Respondent’s coworkers reported that they smelled marijuana around Respondent. On February 20, 2014, Respondent submitted a sample for a for-cause drug screen. The sample Respondent submitted on February 20, 2014, returned positive for marijuana.
Revoked 10/02/2015

Dauma, Shelia Grace
Kansas City, MO
Licensed Practical Nurse 2008003691

Revoked continued...

Respondent failed to call in to NTS on nine (9) different days. Further, on June 16, 2015, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. On June 3, 2015, Respondent submitted a urine sample for random drug screening. That sample tested positive for the presence of Codeine. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of July 3, 2015. The Board did not receive a thorough chemical dependency evaluation submitted on Respondent’s behalf by the documentation due date of July 3, 2015.
Revoked 09/17/2015

Marcum, Michael Leland
Spring Hill, KS
Registered Nurse 2002019966
Respondent failed to call in to NTS on one hundred thirty-nine (139) different days. Further, on October 21, 2014, Respondent called NTS and was advised that he had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. In addition, on December 29, 2014; January 13, 2015; January 21, 2015; February 11, 2015; February 23, 2015; March 9, 2015; March 24, 2015; and April 16, 2015, Respondent failed to call NTS; however, those were days that Respondent had been selected to submit a sample for testing. Therefore, Respondent failed to report to a collection site to provide a sample for testing on those dates. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of February 19, 2015.
Revoked 09/17/2015

White, April Nicole
Camdenton, MO
Licensed Practical Nurse 2010007940
From August 11, 2014 through April 27, 2015, Respondent failed to call in to NTS on fifty-eight days. Respondent failed to report to a collection site to provide a sample for testing on February 6, 2015; February 20, 2015; March 11, 2015; March 31, 2015; and April 14, 2015. The Board did not receive employer evaluations or statements of unemployment by the documentation due dates of January

Revoked continued...

16, 2015, and April 16, 2015.
Revoked 09/30/2015

England, Erin Lynne
Stoutland, MO
Licensed Practical Nurse 2006013119
The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of March 9, 2015. The Board did not receive a thorough chemical dependency evaluation submitted on Respondent’s behalf by February 3, 2015. The Board did not receive a thorough mental health evaluation submitted on Respondent’s behalf by February 3, 2015.
Revoked 09/30/2015

Burke, Kelly Nicole
Sachse, TX
Registered Nurse 2004020662
Respondent failed to call in to NTS on seventy-four (74) days. Respondent ceased calling NTS on November 16, 2014. In addition, on February 21, 2014; March 17, 2014; June 2, 2014; September 30, 2014; October 7, 2014; November 19, 2014; December 11, 2014; December 22, 2014; and January 5, 2015, Respondent failed to call NTS; however, all were days that Respondent had been selected to submit a sample for testing. Therefore, Respondent failed to report to a collection site to provide a sample for testing on those dates. Respondent additionally failed to report to a collection site for testing on July 21, 2014, although that was a day that she called NTS and was notified that she had been selected for testing. In addition, on three (3) separate occasions, Respondent reported to lab and submitted the required sample which showed a low creatinine reading. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of October 30, 2014. The Board did not receive evidence of regular support group meeting attendance by the documentation due date of October 30, 2014.
Revoked 09/17/2015

Keith, Julie Ann
Perryville, MO
Licensed Practical Nurse 2006015456
On November 12, 2013, Respondent, who was working the evening shift, failed to count the narcotics with an

Revoked continued on page 16

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Revoked continued from page 14

oncoming night nurse to verify that all narcotics were accounted for. Respondent had previously on the same shift been given two cards to place in a double-locked box on the medication cart, containing approximately 60 pills each, of Oxycodone, by a Certified Medical Technician at the Center. The morning shift at the Center on November 13, 2013, noted 114 Oxycodone pills were missing. The Center reported the theft to the police department. Respondent admitted to Center officials when confronted that day that she did not count the Oxycodone the previous evening with the oncoming nurse. Respondent was assigned the “keys” to the locked box on the medication cart on her shift and was the last person on her shift to have responsibility for the Oxycodone; therefore, it was her responsibility to ensure the pills were counted correctly and transferred to the custody of the next shift correctly.
Revoked 09/30/2015

Berry, Robert Edward
Jonesboro, AR

Registered Nurse 2008009970
On February 9, 2015, Respondent was convicted of the felonious offense of video voyeurism.
Revoked 09/17/2015

Revoked continued...

Davis, Stephanie Nichole
Union, MO
Registered Nurse 2001017666
Respondent was required to meet with representatives of the Board at such times and places as required by the Board. Respondent did not attend the meeting or contact the Board to reschedule the meeting. Respondent was required to contract with the Board approved third-party administrator, currently National Toxicology Specialists, Inc. (NTS), to schedule random witnessed screening for alcohol and other drugs of abuse within five weeks of the effective date of the Order, which was May 11, 2015. Respondent did not complete the contract process with NTS. Respondent was to submit an employer evaluation from every employer or, if Respondent was unemployed, a statement indicating the periods of unemployment. The Board did not receive an employer evaluation or statement of unemployment by the due date of July 6, 2015. Respondent was required to submit a chemical dependency evaluation to the Board within eight weeks of the effective date of the Order. The Board did not receive a thorough chemical dependency evaluation submitted on Respondent’s behalf by the due date of June 1, 2015. Respondent was prohibited from allowing her license to lapse. Respondent allowed her nursing license to lapse on

Revoked continued...

April 30, 2015, and her license remains lapsed at this time.
Revoked 09/21/2015

Freisner, Sicily Anne
Overland Park, KS
Registered Nurse 2010014905

The Missouri State Board of Nursing received information from the Kansas State Board of Nursing via the NURSUS website that the nursing license of Respondent was revoked in Kansas by the Kansas State Board of Nursing by Order dated March 2, 2015. The Order incorporated the allegations of the Petition, which stated that Respondent violated the Kansas Nurse Practice Act by willfully and repeatedly violating provisions of the Kansas Nurse Practice Act by failing to complete the requirements of the impaired provider program and being unable to practice with skill and safety due to current abuse or drugs or alcohol.
Revoked 10/19/2015

Thomas, Katherine
Shell Knob, MO
Licensed Practical Nurse 2005031199

On January 13, 2014, Respondent pled guilty to seven counts of the class D felony of fraudulently attempting to obtain a controlled substance. On January 13, 2014, Respondent pled guilty to eight counts of the class C felony of stealing a controlled substance.
Revoked 10/01/2015

Mazzone, Donna Lynn
Springfield, MO
Registered Nurse 2013003159

On November 14, 2013, Respondent reported to her place of employment as an RN, in Springfield, Missouri. Respondent had only been working there for five days. A co-worker reported that she smelled alcohol when she was close to Respondent and that Respondent appeared to be intoxicated. Respondent also could not set up tubing equipment as part of her job responsibilities despite being shown 3-4 times previously how to do it. On November 19, 2013, when she again smelled of alcohol on the job, Respondent was then requested by her employer to take, and she then submitted to, an alcohol breath test. The alcohol breath test tested Respondent’s blood alcohol content at .202%.
Revoked 09/30/2015

Cornman, Sarah Elizabeth
Sullivan, MO
Registered Nurse 2001021173

Respondent failed to call in to NTS on sixty-seven (67) days. Respondent ceased calling NTS on June 7, 2015. Further, on March 23, 2015, and June 5, 2015, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample on each of those dates. In addition, on April 21, 2015, and May 15, 2015, Respondent failed to call NTS; however, both were days that Respondent had been selected to submit a sample for testing. Therefore, Respondent failed to report to a collection site to provide a sample for testing on April 21, 2015, and May 15, 2015. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of May 18, 2015.
Revoked 09/30/2015

Pretz, Sarah V
Blue Springs, MO
Licensed Practical Nurse 057743

Count I - Respondent was terminated for failing to count narcotics medications at the end of her shift as required to make sure narcotic medication was not missing and because she failed to submit a sample for a for-cause drug test in violation of facility policy.
Count II - The surveyors advised the nursing home administrators that Respondent was signing out and administering narcotics at a higher rate than other nurses. It was discovered by the surveyors that the nursing home could not account for 165 Oxycodone tablets. On August 15, 2014, Respondent arrived at work and began working as the charge nurse for fifty-two (52) residents. The nursing home Director of Nursing (DON) and the Administrator requested that Respondent submit a urine sample for a for-cause drug screen. Respondent stated that she could not give a sample at that time as she had just gone to the bathroom. The DON went to get some water for Respondent so that Respondent could give a urine sample. Respondent then left the Administrator’s office, put her keys on the desk, and left the facility without reporting off on her patients. Respondent left patients who were in her care, thus abandoning her patients. On August 26, 2014, the Board of Nursing sent Respondent a

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Revoked continued...

clocked out of work when he could not have administered the medications at the times he documented; failed to have a witness sign when he wasted a medication; and, failed to accurately document liquid intakes and outputs for patients under his care.

Revoked 10/23/2015

Windsor, MO

Registered Nurse 2001005302

On April 17, 2015, Respondent was found guilty of the class C felony of tampering in the first degree. On April 17, 2015, Respondent was found guilty of two (2) class C misdemeanors of assault in the third degree.

Revoked 10/22/2015

Whisenton, Erica Tamar

Black Jack, MO

Registered Nurse 2011020018

Respondent signed up to participate with NTS on December 15, 2014, but did not complete the contract process with NTS until June 17, 2015. Because Respondent had signed up to participate with NTS, NTS kept track of her call-in participation. From April 28, 2015, through July 27, 2015, Respondent failed to call in to NTS on fifty-one (51) days. Further, on May 7, 2015; June 2, 2015; and June 15, 2015, Respondent failed to call NTS; however, these were days that Respondent had been selected to submit a sample for testing. Therefore, Respondent failed to report to a collection site to provide a sample for testing on May 7, 2015; June 2, 2015; and June 15, 2015. On July 10, 2015, Respondent reported to a collection site to provide a sample for alcohol and drug screening, and the sample Respondent submitted tested positive for Ethyl Glucuronide (EtG), a metabolite of alcohol. When questioned about the positive test, Respondent admitted that she had consumed two (2) drinks two (2) days before she provided the sample.

Revoked 11/02/2015

Wilkinson, Carrie L

Joplin, MO

Registered Nurse 150626

On July 6, 2015, Respondent was found guilty upon a plea of guilty to the class C felony of stealing a credit card and to the class D felony of fraudulent use of a credit device. Respondent stole a credit/debit card from M.B., a patient under her care who later passed away, and used M.B.'s card to purchase in excess of \$1600.00 in items for her personal use from Aldi's and JC Penney. Respondent additionally appropriated M.B.'s social security card and wrote M.B.'s social security number on the back of the card in the event she would need M.B.'s social security number to use the card. Respondent additionally admitted to police that she had appropriated other patients' and patients' family members' credit or debit cards that were under her care.

Revoked 10/19/2015

The Board did not receive an employer evaluation or statement of unemployment by the documentation due dates of June 27, 2013; June 27, 2014; September 29, 2014; and December 29, 2014. On September 30, 2014, the Board's discipline administrator sent Respondent an e-mail notifying her that she had not submitted employer evaluations or statements of unemployment by the due dates of June 27, 2014, and September 29, 2014, and that she was in violation of her probationary terms. In response to Respondent's e-mail inquiry asking for guidance, Ms. Wolken responded on December 30, 2014, that Respondent was required to send in an employer evaluation or statement of unemployment every quarter as

Crane, MO

Registered Nurse 2008005839

On March 11, 2015, Respondent met with her probation officer to discuss her failing to report for a drug screen on March 6, 2015. At that meeting, Respondent admitted to her probation officer that she had used methamphetamine

Villa Ridge, MO

Licensed Practical Nurse 2012034007

Respondent was advised by certified mail to attend a meeting with the Board's representative on April 28, 2015. Respondent did not attend the meeting or contact the Board to reschedule the meeting. Respondent did not complete the contract process with NTS. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of July 8, 2015. The Board did not receive a thorough chemical dependency evaluation submitted on Respondent's behalf by the due date of June 3, 2015.

Foti, Pamela Faye

Kansas City, MO

Registered Nurse 2001008572

Respondent did not complete the contract process with NTS. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of July 7, 2015. The Board did not receive a thorough chemical dependency evaluation submitted on Respondent's behalf by June 2, 2015. The Board did not receive a thorough mental health evaluation submitted on Respondent's behalf by June 2, 2015.

Revoked 10/01/2015

Seitz, Leroy Charles, III

Farmington, MO

Licensed Practical Nurse 2010039967

Respondent documented the administration of medications to patients in excess of physician orders; documented the administration of medications at times after he had



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Revoked continued from page 17

set forth on her deadline sheet and that she was now late on the evaluation that was due December 29, 2014. On September 28, 2013, Respondent’s license was suspended due to failing to file state tax returns or failing to pay state tax liabilities. The Board received employer evaluations on September 24, 2013; December 27, 2013; and March 27, 2014, indicating that Respondent was employed and working as a nurse; thus, she was working as a nurse on a suspended license.
Revoked 11/02/2015

Russell, Stephen Thomas
Rogersville, MO
Registered Nurse 2008021531

On April 16, 2014, Respondent pled guilty to driving while intoxicated and failing to drive on the right half of the roadway in in the Circuit Court of Greene County, Missouri. On October 8, 2014, Respondent pled guilty to driving while intoxicated in the Circuit Court of Greene County, Missouri. On October 8, 2014, Respondent pled guilty to driving while intoxicated and operating a vehicle in a careless and imprudent manner in the Circuit Court of Greene County, Missouri.
Revoked 10/23/2015

Scantlin, Amanda Michelle
Raymondville, MO
Licensed Practical Nurse 2009028332

Co-workers and peers began to report possible suspicious activity to their superiors involving Respondent’s medication administration practices during September 2013. In October 2013, an audit conducted revealed Respondent had several discrepancies in her dispensing and wasting of narcotics and violations of the “witness” policy for wasting medications, particularly involving Percocet, during September and October 2013. Respondent also did not chart pain scales as required while administering Percocet and administered Percocet on an “as-needed” basis to her patients in a much higher percentage than her peers did. Respondent was requested by officials to submit to a drug screen and refused. She related to them that she had taken her father’s prescriptions for Percocet and Fentanyl and might test

Revoked continued...

positive for those substances.
Revoked 09/30/2015

Owens, Brandon Timothy
Saint Louis, MO
Registered Nurse 2013033904

Respondent has not called in to NTS since May 18, 2015. On May 22, 2015; June 18, 2015; July 3, 2015; and July 8, 2015, Respondent failed to call NTS; however, those were days that Respondent had been selected to submit a sample for testing. Therefore, Respondent failed to report to a collection site to provide a sample for testing. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of June 3, 2015. The Board did not receive a chemical dependency evaluation update submitted on Respondent’s behalf by the documentation due date of June 3, 2015. The Board did not receive proof of support group attendance by the documentation due date of June 3, 2015.
Revoked 09/17/2015

Hampton, Jennifer Nicole
Dexter, MO
Registered Nurse 2003002341

On December 19, 2013, hospital administrators requested that Respondent submit a urine sample for a for cause drug screen due to presumed missing controlled substance medication. Respondent agreed to submit a sample and was driven to the collection site. At the collection site and prior to submitting a sample, Respondent informed nurse LS that she had smoked some marijuana and taken a nerve pill over the weekend. Respondent did submit a urine sample for drug testing on December 19, 2013. The urine sample that Respondent submitted for testing returned positive for barbiturates, benzodiazepines, opiates, hydromorphone, hydrocodone, oxycodone, and oxymorphone. The Board’s investigator tried to contact the Respondent by mail and at the telephone numbers on file with the Board on March 27, 2014; April 2, 2014; and April 23, 2014.
Revoked 10/01/2015

Revoked continued...

Burk, Sonja Kay
Springfield, MO
Registered Nurse 2009029761

Respondent had been providing care for patient JA. On June 18, 2013, nurse DP arrived at patient JA’s home for a routine visit. Patient JA was agitated and informed nurse DP that he had loaned Respondent six hundred and forty dollars (\$640.00) in August 2012 and had not been paid back. Patient JA showed nurse DP text messages between Respondent and patient JA related to the loan. Nurse DP reported this activity to hospice administrators. On June 19, 2013, Respondent signed an agreement with the hospice to withhold money from her last paycheck to cover the balance of the unpaid loan from patient JA. Hospice administrators spoke to Respondent’s other patients to see if she had borrowed money from them. Patient JS was one of Respondent’s patients. Patient JS’s husband, HS, reported that Respondent owed him money. HS reported that Respondent took items from an estate sale he had in April 2013. Respondent took items and loaded them in her car while HS was caring for JS. Once the items were in her car, Respondent told HS she could not pay for the items and would make payments. HS reported that Respondent took twelve hundred dollars (\$1200.00) worth of items and only paid two hundred and forty dollars (\$240.00). Respondent took advantage of the nurse-patient relationship to obtain money and goods from her patients.
Revoked 10/22/2015

SUSPENSION

Kelly, Jason Scott
Neosho, MO
Registered Nurse 2001027066

Suspended 10/28/15 to 04/28/16; Probated 04/29/16 to 04/29/21
On or about May 20, 2014, May 27, 2014 and July 1, 2014 co-workers observed Licensee exhibiting odd behavior. Licensee was observed falling asleep, trying to pick up objects off the floor that did not exist, and his pupils were dilated. On July 1, 2014, Licensee was observed remaining in a restroom for a lengthy amount of time



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and when he emerged, he was staggering and had taken off his shirt and was wearing a t-shirt and scrubs. Blood splatter was found in the restroom. When questioned by the director of nursing, Licensee admitted to having a drug problem in the past and also admitted to taking his mother-in-law's hydrocodone. Licensee admitted to the Board's investigator that he had been taking Hydrocodone all day at work on July 1, 2014. Licensee indicated that he should not be around narcotics. Licensee admitted that he relapsed on hydrocodone. Licensee's license was previously on probation with the Board from October 26, 2005 through October 26, 2010, as a result of working as a nurse in an impaired state and diverting morphine and Demerol.

Suspension 10/28/2015 to 04/28/2016

While employed as a home health nurse, Licensee admitted to falsely documenting visits with five (5) of her patients, admitted that false documentation occurred on multiple occasions, admitted that she had made up the information in the nurse visit reports and signed the patients' names to the nurse visit reports. Licensee did not respond to any of the Board Investigators telephone calls and failed to cooperate during the investigation.

Voluntary Surrender 11/23/2015

The California State Board of Nursing disciplined Licensee's license upon grounds for which suspension or revocation is authorized in this State.
Voluntary Surrender 11/19/2015

Licensee voluntarily surrendered her Missouri nursing
license on November 13, 2015.
Voluntary Surrender 11/13/2015

On November 2, 2015, Licensee voluntarily surrendered her Missouri nursing license.
Voluntary Surrender 11/02/2015

On October 23, 2015, Licensee voluntarily surrendered her Missouri nursing license.
Voluntary Surrender 10/23/2015

Licensee voluntarily surrendered her Missouri nursing
license on September 15, 2015.
Voluntary Surrender 09/15/2015

In late October, 2014, a routine pharmacy audit indicated that Licensee was withdrawing more Fentanyl and Dilaudid than her co-workers. Licensee tested positive for Fentanyl on a for cause drug screen on November 3, 2014. Licensee admitted to the Board's investigator that she diverted Fentanyl for five (5) months at the hospital for her own personal use.

Voluntary Surrender 09/14/2015

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